## CORNWALL LAW SOCIETY MIDWEEK UPDATE – 19th April 2023



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Cornwall Law Society President, A.E. Verona Cocks is pleased to invite you to

the Annual Awards' Dinner on

Friday 16<sup>th</sup> June 2023

in Truro Cathedral

Black Tie

Welcome Drinks from 6pm

Tickets for Members - £60 per head or £600 per table of 10 (excl Vat)

Tickets for Non-Members - £65 per head (excl Vat)

Tickets on sale now until 14<sup>th</sup> May 2023. Please don't wait until the last minute!

Please contact <u>jan.long@cornwalllawsociety.org.uk</u> to reserve your ticket(s).

Details of the Awards, their sponsors and how to nominate are below, and on the Events page of the website.

We are very pleased to announce that our main sponsors for the year are also



# Cornwall Law Society Awards

We have had a really good response to the awards, the nominations for which have now closed. Congratulations to all the nominees, a list of which is set out below. Applications have been sent out and must be returned by Wednesday 3<sup>rd</sup> May 2023.

#### Trainee Lawyer of the Year sponsored by



Eliot Quevado, Stephens & Scown LLP Lexie Williams, Stephens & Scown LLP Sophie Kunz, Parnalls Solicitors Limited Alice Crosby, Parnalls Solicitors Limited Yasin Ahmed, Coodes Caitlin Facey, Coodes Iynaiya Afzal, Coodes Jenny Carter, Coodes

Junior Lawyer of the Year sponsored by



Sophie Petrucci, Stephens & Scown LLP Tamsin Best, Stephens & Scown LLP David Evans, Parnalls Solicitors Limited Clare Hall, CVC Solicitors LLP Jack Peart, Coodes Edward Aldis, Nalders LLP Ines Cheeseman, Nalders LLP

Commercial Lawyer of the Year

(covers commercial disputes, corporate, commercial, employment and any other practice area in the commercial arena without a specific award) sponsored by



Laurie Trounce, Stephens & Scown LLP Kayleigh Whitman, Coodes Jack Peart, Coodes Declan Bradley, Doyle Clayton Rachel Bateman, Paddle & Cocks LLP Melanie Rowe, Murrell Associates Joshua Gardner, Busby's Solicitors Commercial Property Lawyer of the Year sponsored by



Jennifer Burden, Paddle & Cocks LLP Anthony Booth, Stephens & Scown LLP Ben Mitchell, Parnalls Solicitors Limited Paula Dunkley, Charles French & Co Ines Cheeseman, Nalders LLP Helen Davies, WBW Solicitors

Private Client Lawyer of the Year sponsored by



Tamsin Bailey, Paddle & Cocks LLP Samantha Ennor, Earl & Crocker Solicitors Rob McKellar, CVC Solicitors LLP Sarah Adkins, CVC Solicitors LLP Lee Naylor, Randle Thomas Joeli Norman, Charles French & Co

Family Lawyer of the Year sponsored by



Stephen Robillard, Parnalls Solicitors Limited Sarah Evans, Coodes Julie Barr, Macmillans Solicitors Rachel Howlett, Busby's Solicitors Lucy Theobald, The Family Law Co Kelly Grigg, Richard Nelson t/a Grigg's Family Law Sarah Atkinson, Stephens & Scown LLP Anthony Vingoe, Vingoe Family Law



#### Residential Property Lawyer of the Year sponsored by



Bridging Lender

Kate Holland, Nalders LLP Claire Wicks, Parnalls Solicitors Limited Anthony Earl, Earl & Crocker Solicitors Kate Bayley, Coodes Jo Ponsford, Busby's Solicitors Victoria Perry, Stephens & Scown LLP Angeline Martin, Macmillans Solicitors

Large Firm the Year (5 or more Partners/Directors) sponsored by



Stephens Scown LLP Parnalls Solicitors Limited Coodes CVC Solicitors LLP Nalders LLP

Small Firm of the Year (less than 5 Partners/Directors) sponsored by



Paddle & Cocks LLP Earl & Crocker Solicitors Busby's Solicitors Vingoe Family Law

Good Luck!





Cornwall JLDers have been invited to join with fellow JLDers at the Plymouth JLD Ball.

For more info, contact Clare at Chall@cvc-solicitors.co.uk

Lots more to come including a 'Women in Law' talk. If you are interested in joining Cornwall Junior Law Division,

contact Clare as above.



#### Courses

#### 25 April 2023, Early Evening - Accounting for Solicitors – A Topical Finance Update for Law Firms.

This event will be of interest to Principals, COFAs and those in a finance role within a law firm. Speakers from PKJF Francis Clark, Truro. Bookings now being taken on **Eventbrite.** Or contact jan.long@cornwalllawsociety.org.uk for further information or to book a place.

Places are still available but please let me know by the end of this week.

#### 20<sup>th</sup> June 2023 – Commercial Property Update 2023 by Hannah McKinlay, St Austell Conference Centre

Sponsored by X-Press Legal Services. Bookings now being taken on **Eventbrite**. Or contact <u>jan.long@cornwalllawsociety.org.uk</u> for further information or to book a place. (Booking form has been circulated. Let me know if you need a copy.)

13<sup>th</sup> September 2023 – Private Client Update 2023 by Lesley King, Alverton Hotel. To be followed by a networking event with The Law Society's Sarah Moore, Private Client Section. (Booking form to follow in due course.)

Sponsored by Kin Probate.

Note change of date to Wednesday 13<sup>th</sup> September 2023

The seminar will run from 10am to 3pm, with registration at 9.30am. Sarah Moore will then briefly address the delegates. After a rest break, the networking event with drinks and canapes will commence at 3.30pm in the Courtyard Room at the hotel.

20<sup>th</sup> September 2023 – St John's Chambers' Property Roadshow will be returning. Save the date. Details to follow in due course.

19th October 2023 – Residential Property Update 2023 by Davide Keighley, St Austell Conference Centre

Sponsored by X-Press Legal Services. (Booking form to follow in due course.)

### Save The Date

Compliance meeting - Tuesday 16th May 2023 2 5.30pm

Paddle & Cocks offices in Truro. More details to follow in due course.

#### Potential Events – what do you think?

#### Look out for a couple of emails asking for you vote on the following:

Would you be interested in attending a FIRST FRIDAY or THIRSTY THURSDAY gathering in a local hostelry once a month? If so, where is 'local' for you? Would the Wig & Pen, Truro appeal? Or maybe your local in St Austell or Liskeard suit? Let me know.



Seminar with <u>Steve Bridson</u>. "Running a business is a pretty lonely place, well let me tell you something, you're not alone." Steve's seminars are designed to help you to identify prospects, find those prospects and open conversation with them. Targeting prospects to increase the conversion rate and increase your fees and make more money.



Seminar with Hannah Beko of <u>Authentically Speaking</u> and author of 'The Authentic Lawyer'. Topics could be: The Importance of Networking & Business Development, or Managing Stress and strategies to improve wellbeing associated with volume and pressures of work or Effective and Authentic Leadership.



Please drop me an email to let me know if you would be interested in either of the above seminar possibilities. (jan.long@cornwalllawsociety.org.uk)

Would you be interest in an online seminar or would you prefer in person? Would you prefer a morning, an afternoon or a twilight seminar/webinar?

# The Law Society News

### Share your thoughts on our plans: practising certificate fee consultation

Help shape the priorities of your professional body. Take part in a 10-minute survey by 24 May to be entered into a draw for a £100 voucher.

Help shape our priorities for the year ahead by letting us know what you would like us to focus on.

Take part in the survey and share your views

The Law Society is here to support you to provide the best possible service at every stage of your career – from graduation to retirement.

Our vision is to promote, protect and support solicitors, the rule of law and justice in England and Wales.

We amplify the powerful collective voice of you and more than 200,000 solicitors with your diverse experiences and backgrounds, advocating on the issues you've told us matter most.

### Your opinion matters

<sup>66</sup> The income from practising certificate (PC) fees, whether paid by you as an individual or by your organisation on your behalf, determines what the Law Society can plan and undertake for you, the profession and wider society.

We want to hear the opinions of all solicitors, whatever your background or specialism. Your views matter to us.

I encourage all members to take a look at our plans and submit your responses to our consultation, to make sure your voice is heard.



Lubna Shuja Law Society president

Share your thoughts on our plans: practising certificate fee consultation | The Law Society

Also, from Cornwall Law Society member, Helen Davies (WBW Solicitors) -

The adverts for new committee members are out - <u>https://www.lawsociety.org.uk/about-us/our-</u> <u>governance/policy-advisory-committees/join-our-committees</u> I would appreciate if you could share with anyone you think might be interested, or anyone you think might be a good fit.

We are particularly interested in anyone with:

- Experience of training or supervising solicitors such as training principals, or other supervisory roles
- Experience of managing, or responsibility for, continuing competence within their firm
- Experience of working in a firm that is involved in solicitor apprenticeship recruitment and training.

#### Mental Health Awareness Week – opportunity to be interviewed.

This year, the theme of Mental Health Awareness Week (15-21 May) is 'anxiety'. We know that members of the legal profession can experience a lot of work-related stress, that can exacerbate mental health problems. This year, I am working to highlight this to our members through website content.

I am looking to speak with solicitors across the profession who are comfortable talking about their experiences with mental health and work.

I would like to chat about:

- Any wellbeing challenges that are specific to solicitors working in small firms
- How your role has affected your mental health: what specific challenges does your role pose that are mentally taxing? What impact have you felt?
- How you've dealt with this: what strategies have you put in place to combat these challenges?
- Tackling mental health stigmas in the profession, and the best way to disclose mental health problems.

These conversations would form the basis of an article which would be published next month. Quotes can be anonymised, if necessary. The conversations will be treated with the utmost sensitivity.

If you would be interested in being interviewed, <u>contact me and we can arrange a time to talk this week</u> <u>or next.</u>

Thanks

Dan



Dan Gilbert Digital Content Editor T: 020 8049 4095 | W: www.lawsociety.org.uk

#### Law Society issues landmark guidance on climate change by Paul Rogerson (19/4/23)

Law firms can refuse to act for polluters if the client's activities inhibit progress toward net zero or otherwise conflict with the firm's own 'values' on climate change. So declares the Law Society, in what the professional body today describes as <u>'milestone' climate change guidance</u> for solicitors.

Chancery Lane also advises practices to assess the impact on staff of their own stance on climate change, especially as this is increasingly important for young lawyers and students choosing where to work. Law firms may want to consider accommodating employees who identify commitment to the climate as a 'recognised philosophical belief' - and therefore a protected characteristic - under the Equalities Act.

Today's guidance, months in preparation and a world first among global bars, is certainly timely. In March <u>a row erupted at the bar</u> after leading barristers signed a declaration saying they will not prosecute peaceful climate protesters or act for companies pursuing fossil fuel projects.

For the rest of the article, click here Law Society issues landmark guidance on climate change | News | Law Gazette

#### **JOB VACANCIES**

Paddle & Cocks, Truro – Commercial Property Senior Associate (employed position with flexible working)

Cornwall Council, Truro – Senior Lawyer – Planning & Highways (flexible working available)

**Coodes, Truro** – Private Client Solicitor, Full time (Part time and/or other locations will be considered)

**Coodes, Truro/St Austell/Falmouth** – Family Solicitor Full time (Part time and/or other locations will be considered)

**Coodes, Holsworthy** – Commercial Property Solicitor, Full time (Part time and/or other locations will be considered)

**Coodes, Mid-West Cornwall** – Commercial Property Solicitor, Full time (Part time and/or other locations will be considered)

Coodes, Cornwall – Dispute Resolution Solicitor, Full time (Part time and/or other locations will be considered)

C Nicholls Solicitors, Bodmin – Private Family Lawyer and Duty Solicitor for Partnership

Neil Gilbert Solicitors, Helston – Probate Practitioner

Penderlaw, Truro – Various positions available, please visit their website for more details.

Walters & Barbary – Family Solicitor/Legal Executive

Parnalls, Launceston – Experienced Residential Property lawyer

CVC Solicitors, Penzance – Commercial Lawyers

Parnalls, Launceston - Experience Commercial & Residential Property lawyer

Randle Thomas, Helston – Residential Conveyancer

Randle Thomas, Helston – General Commercial lawyer

Hine Downing, Falmouth – Experienced Commercial Property Solicitor / CILEx

Merricks, Wadebridge – Commercial Property Solicitor

Merricks, Wadebridge – Full-time Residential Conveyancer

Paddle & Cocks, Truro, across county and nationally, offering flexible working – Recruiting across several sectors, Employment, Corporate, Commercial, Commercial Property, Commercial Disputes (more details on their website)

Locums are always welcome to register with CLS. It will come as no surprise to you that there is a shortage of locums. If you know of anyone working in this way, please have them get in touch with me. Thank you.

If you want to advertise on the Recruitment page of the new website you can send me more details of the vacancy, the firm, and your logo to make a bigger impact.

Email your details to: jan.long@cornwalllawsociety.org.uk